

SOLANO COMMUNITY COLLEGE DISTRICT

WORKPLACE VIOLENCE PLAN

3840

POLICY: The Governing Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Governing Board's priority is the effective handling of critical workplace violence incidents, including those dealing with actual or potential violence.

The Superintendent/President or his/her designee shall establish administrative procedures that assure that employees are informed regarding what actions will be considered violent acts, and requiring any employee who is the victim of any violent conduct in the workplace, or is a witness to violent conduct to report the incident, and that employees are informed that there will be no retaliation for such reporting.

**REFERENCES/
AUTHORITY:**

Cal-OSHA: Labor Code §§ 6300 et seq; 8 California Code of Regulations § 3203; "Workplace Violence Safety Act of 1994" (Code of Civil Procedures § 527.8 and Penal Code §§ 273.6 and 12021)

JEH/jka

BP 3840

ADOPTED: October 18, 2006

REVIEWED: 2008 – No Updates