

## SOLANO COMMUNITY COLLEGE DISTRICT

### EQUAL EMPLOYMENT OPPORTUNITY

4035

**POLICY:** The Board supports the intent set forth by the California Legislature to assure that effort is made to build a community in which opportunity is equalized, and community colleges foster a climate of acceptance, with the inclusion of faculty and staff from a wide variety of backgrounds. It agrees that diversity in the academic environment fosters cultural awareness, mutual understanding and respect, harmony and respect, and suitable role models for all students. The Board therefore commits itself to promote the total realization of equal employment through a continuing equal employment opportunity program.

The Superintendent/President shall develop, for review and adoption by the Board, a plan for equal employment opportunity that complies with the Education Code and Title 5 requirements as from time to time modified or clarified by judicial interpretation.

**REFERENCES/  
AUTHORITY:**

California Education Code, Sections 87100, et. Seq.

California Administrative Code, Title 5, Section 5300, et. seq.

SLD/zg

BP 4035

**ADOPTED:** January 21, 2004

**SOLANO COMMUNITY COLLEGE DISTRICT  
HUMAN RESOURCES PROCEDURES**

***EQUAL EMPLOYMENT OPPORTUNITY***

**4035**

***Procedures to be a topic of Advisory Committee's Fall work.***

***SLD/zg***

***BP 4035 Equal Employment Opportunity Procedures***

***Governing Board Review: \_\_\_\_\_***