

SOLANO COMMUNITY COLLEGE DISTRICT

MEDICAL CERTIFICATE

4450

POLICY: When the Governing Board employs a person in a position requiring certification qualifications and that person has not previously been employed in a position requiring certification qualifications in the state of California, the District shall require the employee to undergo a physical examination at the expense of the employee showing that the applicant is free from any disabling disease unfitting the applicant to instruct or associate with students.

The examination shall have been conducted not more than six (6) months before employment. The physician's certification must be on a form provided by the District.

The Governing Board may offer a contract of employment to an applicant subject to the submission of the certification. The medical certification shall become a part of the personnel file of the employee and shall be open for inspection by the employee or designee.

The Governing Board may also require certificated employees to undergo a medical examination and/or psychological evaluation as a condition of employment at District expense. The examination/evaluation shall become a part of the personnel file of the employee and shall be open to the employee or designee.

**REFERENCES/
AUTHORITY:**

California Administrative Code, Title 5, Section 5504
California Education Code, Section 87408

JW/cw

BP 4450

ADOPTED: February 18, 1987