

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board
SUBJECT: CONSENT CALENDAR – HUMAN RESOURCES
REQUESTED ACTION: APPROVAL

EMPLOYMENT 2007-08

Short-term, Temporary & Substitute Assignments

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Hourly Rate</u>
Sharon Pabst	Reading/Writing Lab Assistant Basic Skills Initiative	1/16/08 – 6/30/08	\$ 29.48/\$44.22OT

EMPLOYMENT 2008-09

Regular Assignment

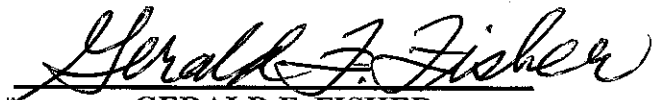
<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Carla Maguire	Learning Resources Technician, Access Services 175 workdays/6 hours day and summer school	9/10/08

Short-term, Temporary & Substitute Assignments

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Hourly Rate</u>
Betty Austin	PE/Athletic Assistant	12/1/08 – 5/30/09	\$ 19.62

Richard Christensen, Ed.D.
Director of Human Resources

September 4, 2008
Date Submitted


GERALD F. FISHER
Superintendent/President

September 4, 2008
Date Approved

SOLANO COMMUNITY COLLEGE CONSENT CALENDAR**Governing Board Meeting****September 17, 2008****Page 2****Short-term, Temporary & Substitute Assignments** (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Hourly Rate</u>
Laurie Cheatham	Assistant Registrar (backfill)	9/2/08 – 6/30/09 or until the Dean of Admissions & Records position is filled	\$ 24.29
Susanna Crawford	Math Summer Basic Skills Initiative	5/28/08 – 8/18/08	\$ 65.93
Theresa DiResta	Instructor, Nursing Expansion and Innovation Grant	9/3/08 – 9/17/08	\$ 63.43
Pam Duncan	Counselor	7/1/08 – 6/30/09	\$ 55.74
Jennie Escobedo	Student Services Assistant II Substitute	9/2/08 – 6/30/09 or until the Dean of Admissions & Records position is filled	\$ 14.31
Barbara Fountain	Dean of Admissions & Records (backfill)	9/2/08 – 6/30/09 or until position is filled	\$ 41.41
Jeanine Hernandez	Student Services Assistant III Substitute	9/2/08 – 6/30/09 or until the Dean of Admissions & Records position is filled	\$ 14.95
Priscilla Hernandez-Neil	Counselor	7/1/08 – 6/30/09	\$ 55.76
Sam McKinney	PE/Athletic Assistant	12/1/08 – 5/30/09	\$ 18.78
Rod McLean	Counselor	7/1/08 – 6/30/09	\$ 57.67
Carmen McNeil	Counselor	7/1/08 – 6/30/09	\$ 59.59
Aaliyah Muhaimin	Counselor	7/1/08 – 6/30/09	\$ 53.83

Governing Board Meeting

September 17, 2008

Page 3

Short-term, Temporary & Substitute Assignments (Continued)

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Hourly Rate</u>
Frances Nelson	Librarian	9/3/08 – 12/3/08	\$ 65.93
Ron Nelson	Counselor	7/1/08 – 6/30/09	\$ 63.43
Patricia Pepin	Librarian	8/21/08 – 12/11/08	\$ 55.76
Sonia Ryan	Counselor	7/1/08 – 6/30/09	\$ 59.59
Al Stewart	Counselor	7/1/08 – 6/30/09	\$ 63.43
Wolfgang Struntz	Counselor	7/1/08 – 6/30/09	\$ 55.76
Joan Wallace	Counselor	7/1/08 – 6/30/09	\$ 59.59
Leona Wallace	Counselor	7/1/08 – 6/30/09	\$ 63.43
Leslie Westbrook	Librarian	10/1/08 – 12/10/08	\$ 55.76
Cynthia White	Counselor	7/1/08 – 6/30/09	\$ 57.67

Independent Contractors

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Amount</u>
Administrative & Business Services			
<u>Mazie Brewington, Responsible Manager</u>			
Larry Yoder	Maintain and repair all campus time/score boards and electronic locks	8/18/08 – 6/30/09	Not to exceed \$ 2,000.00
Fine & Applied Arts/Behavioral Sciences			
<u>Leslie Rota, Responsible Manager</u>			
Jacqueline Jones	Present, “Taming the Dragon Stress Relief for Children”	9/20/08	\$ 400.00

SOLANO COMMUNITY COLLEGE CONSENT CALENDAR**Governing Board Meeting****September 17, 2008****Page 4****Professional Experts**

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Amount</u>
Channa Booker	Model, Art 4/5	9/15/08	\$ 80.00
Natalie Bradley	Present test taking strategies, anxiety reduction, etc. geared specifically to nursing students	9/10/08	\$ 100.00
Shannon Rourke	Moulage Services	9/13/08 – 11/21/08	\$ 350.00

APPROVAL OF RECLASSIFICATIONS, CSEA, CHAPTER #211

<u>Current Position</u>	<u>Proposed Position</u>	<u>Employee(s) Name</u>	<u>Effective</u>
1. Financial Aid Advisor Range 12	Financial Aid Analyst Range 13	Jeanne Hanson	7/1/08
2. Records Evaluation Technician Range 12	Records Evaluation Technician Range 13	Gale Anderson Claudia Purvis Patricia Young	7/1/08

GRATUITOUS SERVICE

<u>Name</u>	<u>Assignment</u>	<u>Division/Department</u>
Penelope Crouse-Feehan	Assist softball coach	PE/Athletics
Mark Hancock	Assist in Art 23, 27, and 28 classes	Fine & Applied Arts/Behavioral Sciences
Hunter James	Assist with water polo & swimming classes	PE/Athletics
Sandra Johnson	Athletic team van driver	PE/Athletics
Melody Nix	Assist in Art 24, 25, and 28 classes	Fine & Applied Arts/Behavioral Sciences
Mary Pettis-Sarley	Assist in Art 34 class	Fine & Applied Arts/Behavioral Sciences
Gerson Perez	Athletic team van driver	PE/Athletics
Sy Schwartz	Assist in Art 24, 25, and 25 classes	Fine & Applied Arts/Behavioral Sciences

AGENDA ITEM 7.(c)
 MEETING DATE September 17, 2008

**SOLANO COMMUNITY COLLEGE DISTRICT
 GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

SUBJECT: WARRANT LISTINGS

REQUESTED ACTION: APPROVAL

SUMMARY:

It is recommended that the following warrants be approved:

09/03/08	Vendor Payment	11003927-11003936	\$381,028.74
09/04/08	Vendor Payment	11003937-11004095	\$489,267.11

Copies of the Warrant Listings are available at the Board Meeting and at the following locations:

Office of the Superintendent/President
 Office of the Vice President of Administrative and Business Services
 Library

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Mazie L. Brewington, Vice President
 Administrative & Business Services

PRESENTER'S NAME

4000 Suisun Valley Road
 Fairfield, CA 94534-3197

ADDRESS

707-864-7167

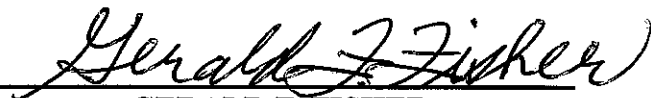
TELEPHONE NUMBER

Administrative & Business Services

ORGANIZATION

September 4, 2008

**DATE SUBMITTED TO
 SUPERINTENDENT/PRESIDENT**



GERALD F. FISHER
 Superintendent/President

September 4, 2008

**DATE APPROVED BY
 SUPERINTENDENT/PRESIDENT**

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board
SUBJECT: SUTTER SOLANO MEDICAL CENTER AND SOLANO
COMMUNITY COLLEGE NURSING STUDENT CLINICAL
EXPERIENCE AGREEMENT RENEWAL
REQUESTED ACTION: APPROVAL

SUMMARY:

Approval is requested for the renewal of Sutter Solano Medical Center and Solano Community College Nursing Student Clinical Experience Agreement, effective August 22, 2008.

This agreement allows our nursing students the opportunity for clinical experience at Sutter Solano Medical Center.

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Máire A. Morinec, Dean
Health Occupations

PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534

ADDRESS

707 864-4468

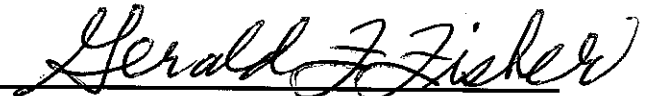
TELEPHONE NUMBER

Academic Affairs

ORGANIZATION

September 4, 2008

**DATE SUBMITTED TO
SUPERINTENDENT/PRESIDENT**



GERALD F. FISHER
Superintendent/President

September 4, 2008

**DATE APPROVED BY
SUPERINTENDENT/PRESIDENT**

AGENDA ITEM 9.(a)
 MEETING DATE September 17, 2008

**SOLANO COMMUNITY COLLEGE DISTRICT
 GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

SUBJECT: RESIGNATION TO RETIRE

REQUESTED ACTION: APPROVAL

SUMMARY:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Sanford Wright	Instructor, Political Science and Ethnic Studies Coordinator 17 years at SCC	May 22, 2009

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Richard Christensen, Ed.D.
 Director of Human Resources

PRESENTER'S NAME

4000 Suisun Valley Road
 Fairfield, CA 94534

ADDRESS

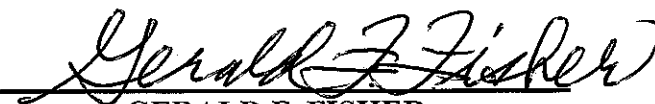
(707) 864-7122

TELEPHONE NUMBER

Administration
ORGANIZATION

September 5, 2008

**DATE SUBMITTED TO
 SUPERINTENDENT/PRESIDENT**


 GERALD F. FISHER
 Superintendent/President

September 5, 2008

**DATE APPROVED BY
 SUPERINTENDENT/PRESIDENT**

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board
**SUBJECT: AMENDMENT TO AGREEMENT WITH TLCD
ARCHITECTURE FOR BUILDING 1400, STUDENT UNION
BUILDING**

REQUESTED ACTION: APPROVAL OF ADDITIONAL SERVICES

SUMMARY:

Board approval is requested for additional design and furniture and fixture services with TLCD Architecture for Building 1400, Student Union Building. These additional services are owner and agency requested changes. These services include adjustments to the current agreement. The cost of the additional services total \$31,545.

Attached is a table outlining the proposed amendments to TLCD, along with specific details regarding the additional design services.

Staff will be at the meeting to answer questions from the Governing Board.

SUPERINTENDENT'S RECOMMENDATION: **APPROVAL** **DISAPPROVAL**
 NOT REQUIRED **TABLE**

Stan Dobbs
Independent Contractor

PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534

ADDRESS

(707) 864-7176

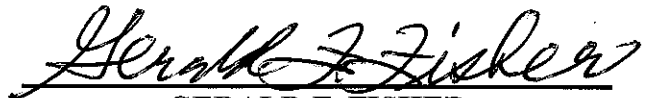
TELEPHONE NUMBER

Maintenance & Operations

ORGANIZATION

September 4, 2008

**DATE SUBMITTED TO
SUPERINTENDENT/PRESIDENT**



GERALD F. FISHER
Superintendent/President

September 4, 2008
**DATE APPROVED BY
SUPERINTENDENT/PRESIDENT**

AMENDMENT TO CONTRACT AGREEMENT WITH TLCD ARCHITECTURE
Governing Board Meeting - September 17, 2008

PROJECT	ORIGINAL CONTRACT AMOUNT	PROPOSED FEE INCREASE	REVISED CONTRACT TOTAL
Building 1400 - Student Union Building	\$465,370.00	\$31,545.00	\$496,915.00
Proposed Fee Schedule:	Description		
Item #	Cost		
<u>Scope Item 1:</u> SCN #1 - Provide Additional Furniture Services	Meet separately with three user group representatives to identify needs, select options, establish budget, specify and review construction submittals of additional furniture systems beyond original scope including: 1) Portable self-supporting stage system for main dining room, 2) Literature display for Health Services Center, and 3) Exterior dining area furniture.		\$ 17,745.00
<u>Scope Item 2:</u> SCN #2 - Provide Additional Furniture Services, New Bookstore	Provide Bookstore casework, furnishings and fixtures acquisition assistance. Prepare separate finishes display boards for Bookstore fixtures. Attend additional Bookstore user group meetings, revise and finalize finishes, and assist with vendor selection. Prepare change orders, review product information, shop drawings, submittals. Provide response to Request for Information (RFI's) and prepare punch list.		\$ 11,660.00
<u>Scope Item 3:</u> SCN #13 - Revise New Bookstore Lighting	Provide design services to include accent lighting at selected locations at the Bookstore as requested by the District. Provide three light fixture options that maintain the established T-24 energy budget. One light fixture type will be selected for installation, a cost request form will be prepared and construction administered .		\$ 2,140.00
	TOTAL		\$ 31,545.00

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

**SUBJECT: RESOLUTION AUTHORIZING TEMPORARY TRANSFER
OF AVAILABLE FUNDS FROM THE SOLANO COUNTY
TREASURER, RESOLUTION NO. 08/09-06**

REQUESTED ACTION: APPROVAL

SUMMARY:

Board approval is requested for Resolution No. 08/09-06 authorizing temporary transfer of available funds from the Solano County Treasurer. Due to the projected state budget shortfall of \$17.2 billion dollars and the budget impasse that has resulted in the absence of an adopted spending plan, the state is authorized to defer the 2008-09 community college apportionment dollars until a state budget is approved and signed by the Governor. The ability to sustain cash flow to make payroll and pay operational expenses will become an issue for the District if the impasse continues for the next 30 to 60 days.

CONTINUED ON NEXT PAGE:

SUPERINTENDENT'S RECOMMENDATION: **APPROVAL** **DISAPPROVAL**
 NOT REQUIRED **TABLE**

Mazie L. Brewington, Vice President
Administrative & Business Services

PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534-3197

ADDRESS

707-864-7167

TELEPHONE NUMBER

Administrative & Business Services

ORGANIZATION

September 4, 2008

**DATE SUBMITTED TO
SUPERINTENDENT/PRESIDENT**



GERALD F. FISHER
Superintendent/President

September 4, 2008

**DATE APPROVED BY
SUPERINTENDENT/PRESIDENT**

AGENDA ITEM 10.(b)
MEETING DATE September 17, 2008

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

**SUBJECT: RESOLUTION AUTHORIZING TEMPORARY TRANSFER
OF AVAILABLE FUNDS FROM THE SOLANO COUNTY
TREASURER, RESOLUTION NO. 08/09-06**

REQUESTED ACTION: APPROVAL

SUMMARY:

CONTINUED FROM PREVIOUS PAGE:

The California Constitution allows the Solano County Treasurer to make a temporary transfer of monies to local districts to meet its current maintenance expenses. By law, the District can request to borrow no more than 85% of monies that it expects to accrue during the fiscal year. The monies shall be repaid no later than the end of the fiscal year, June 30, 2009.

The Vice President of Administrative & Business Services will provide the attached certification to the Solano County Superintendent of Schools and the Solano County Treasurer to make the resolution effective immediately.

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD**

**RESOLUTION AUTHORIZING TEMPORARY TRANSFER OF
AVAILABLE FUNDS FROM THE SOLANO COUNTY TREASURER**

RESOLUTION NO. 08/09-06

WHEREAS, The State of California is projecting a state budget shortfall of \$17.2 billion dollars;

WHEREAS, The Governor's proposed May revision budget represents a \$4.3 billion dollar reduction in appropriations for school districts, county offices of education and community college districts;

WHEREAS, The State of California is deferring the 2008-09 community college apportionments until a state budget is approved and signed by the Governor;

WHEREAS, The Department of Finance has recommended that the Legislature delay the \$2.5 billion dollars in categorical funding for schools to later in the 2008-2009 fiscal year;

WHEREAS, The Solano Community College District (the "District") desires to request the Solano County Treasurer to make a temporary transfer (the "Transfer") of monies to meet its current maintenance expenses;

WHEREAS, California Constitution Article XVI, Section 6, provides that the Solano County Treasurer shall have the power and the duty to make temporary transfers of monies, as further specified therein, upon resolution adopted by the Board of Supervisors authorizing such temporary transfer; and

WHEREAS, The amount of the Transfer may not exceed 85% of the amount of money which will accrue to the District during the fiscal year; now therefore be it

RESOLVED That this Board does hereby:

1 **SOLANO COMMUNITY COLLEGE DISTRICT**
2 **GOVERNING BOARD**

3 **RESOLUTION AUTHORIZING TEMPORARY TRANSFER OF**
4 **AVAILABLE FUNDS FROM THE SOLANO COUNTY TREASURER**

5 **RESOLUTION NO. 08/09-06**

6 **CONTINUING – PAGE 2**

- 7 1. Find and determine that the Transfer is in the public interest and serves a valid public purpose.
- 8 2. The Governing Board hereby requests a transfer of monies to the District from County monies
9 in the Solano County Treasurer's custody. The Transfer shall be in an amount, if any,
10 determined by the Treasurer, not to exceed the lesser of (i) 85% of the anticipated revenues
11 accruing to the District as certified by the District and confirmed by the County Auditor-
12 Controller. The Superintendent/President is hereby authorized and directed for and on behalf
13 of the District to formally request a Transfer in an amount and upon a date designated by the
14 District Chief Business Officer, not to exceed the limitations to such Transfer as provided
15 herein.
- 16
- 17 3. The District hereby requests that the Transfer be made by the Treasurer in one or more
18 installments and not prior to September 15, 2008, nor later than April 27, 2009. It is hereby
19 requested that the Treasurer deposit Transfer installments to the District in the General Fund.
20 The Transfer shall be repaid, no later than June 30, 2009.
- 21
- 22 4. Repayment of any Transfer installment shall be made from the revenues accruing to the
23 District before any other obligation of the District is met from such revenue.
- 24 5. The Form of Temporary Loan Request By District is hereby approved in the form presented,
25 and the Superintendent/President is hereby authorized and directed to execute the Temporary
26 Loan Request on behalf of the District.
27
28

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD**

**RESOLUTION AUTHORIZING TEMPORARY TRANSFER OF
AVAILABLE FUNDS FROM THE SOLANO COUNTY TREASURER**

RESOLUTION NO. 08/09-06

CONTINUING – PAGE 3

6. The Secretary of the Governing Board is hereby directed to submit a certified copy of this Resolution to the Superintendent of the Solano County Office of Education and the Solano County Treasurer.

7. This resolution shall take effect immediately.

PASSED AND ADOPTED this 17th day of September 2008, by the Governing Board of the Solano Community College District.

PHIL McCAFFREY, PRESIDENT

GERALD F. FISHER, SECRETARY

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CERTIFICATION

State of California)

)

County of Solano)

I certify the above is a true copy of a resolution adopted by the Governing Board of the Solano Community College District at a public meeting held on September 17, 2008.

Dated: _____

GOVERNING BOARD,
SOLANO COMMUNITY COLLEGE DISTRICT
COUNTY OF SOLANO
STATE OF CALIFORNIA

By: _____
Gerald F. Fisher, Superintendent/President

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board
**SUBJECT: SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD HOW DO WE RATE CHECKLIST
SUMMARY**

REQUESTED ACTION: INFORMATION

SUMMARY:

In order for the Governing Board to focus on the institution's major issues and questions of policy, the Board of Trustees is encouraged to delegate full responsibility and authority to the President to implement and administer Board policies and the operation of the College. The institutional leaders should likewise foster empowerment, innovation, and institutional excellence through dialogue that builds trust and increases focus on student learning and assessment of learning outcomes, institutional effectiveness, and integrity.

The Accreditation Leadership Subcommittee will present for information the results of the second "How Do We Rate Checklist" summary for July, August, and September 2008. This checklist is used as a tool in evaluating the progress of the Solano Community College District Governing Board in identifying the institution's resolution of the Accreditation Team recommendations.

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE


Gerald F. Fisher
Superintendent/President
PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534
ADDRESS

(707) 864-7112
TELEPHONE NUMBER

SCCD Governing Board
ORGANIZATION

September 4, 2008
**DATE SUBMITTED TO
SUPERINTENDENT/PRESIDENT**


GERALD F. FISHER
Superintendent/President

September 4, 2008
**DATE APPROVED BY
SUPERINTENDENT/PRESIDENT**

Solano Community College District Governing Board
Board's Leadership: How Do We Rate Checklist SUMMARY - September 17, 2008

Name (Optional) SEVEN PARTICIPANTS Date September 17, 2008

Please check the applicable boxes in Sections A and B.

Section A: Rated by: Trustee CEO

Section B: Quarter/Date Rated

(October/November/December) January _____ April/May/June) June 18, 2008
 (January/February/March) April _____ (July/August/September) September 17, 2008

INSTRUCTIONS:

Use this checklist to check your perception of the Board's leadership this quarter. Be as objective as you can. You will receive this checklist in your Board packet each quarter. Please complete and submit it to the Board Secretary at the appropriate Board meeting. **NOTE:** "We" refers to 100% of the Board, e.g., 7 out of 7. If you are aware of one or more Board member/s not in compliance with their duties and/or responsibilities as a Board member, per the question asked, circle "No" as your answer.

Section C: Circle your answer to each area question in the columns to the right. Comments follow.

AREAS	QUESTIONS	ANSWERS	
1.	Have we created an environment in which the CEO has the power to lead the College?	Yes	No
2.	Have we delegated authority to the CEO to lead and administer?	Yes	No
3.	Are we keeping the CEO informed, adhering to the rule of "no surprises"?	Yes	No
4.	Are we honoring the CEO as the point of contact for the institution?	Yes	No
5.	Do we fully consider information and recommendations offered by the CEO?	Yes	No
6.	Are we supporting professional development for the CEO?	Yes	No
7.	Are we adhering to the standards of Board ethics?	Yes	No
8.	Are we ensuring that the CEO has the resources needed to do the job?	Yes	No
9.	Do we respect and support the CEO?	Yes	No
10.	Does the CEO always ask the Board to make major decisions with advance preparation?	Yes	No
11.	Do we alert the CEO and Board President about our concerns prior to going public with them?	Yes	No
12.	Do all Board members receive the same communications from the CEO?	Yes	No
13.	Do we make it a practice to share information and questions with other Board members and the CEO?	Yes	No
14.	Do we keep the CEO informed about our contacts in the community, discussions with legislators and other policymakers, calls from citizens or College staff, and any visits to the College as related to College business?	Yes	No
15.	Do we help the CEO in being effective by not making unnecessary demands on him or her?	Yes	No
16.	Do we provide guidance, support, dialogue, information, and feedback to our CEO?	Yes	No

17.	Do we rely on our CEO for leadership and have confidence in his or her recommendations?	Yes	No
18.	Is our time spent in governing, not managing, the institution?	Yes	No
19.	Is the Board sensitive to the concerns of students and employees while maintaining impartiality and support for the CEO?	Yes	No
20.	Do we honor the professionalism of College staff by allowing them to perform their duties?	Yes	No
21.	As trustees, do we monitor ourselves carefully to ensure that offering opinions to the CEO and staff is not construed as directions?	Yes	No
22.	When issues arise, do we question whether the decision or action we are about to take reinforce our policy role, or is it an administrative decision?	Yes	No
23.	Do the Board President and the CEO emphasize that individual Trustees' opinions are simply opinions and that the only legitimate direction to the CEO comes from the Board as a whole?	Yes	No
24.	Do we have a clear understanding as a Board of what responsibilities have been delegated to the CEO?	Yes	No
25.	Do we recognize that the Board (not a single Trustee) has the legal right to give direction to only one employee, the CEO?	Yes	No
26.	Have we done anything as a Board this quarter to foster trust? If your answer is "Yes", write on the flipside of this page what we did this quarter as a Board to foster trust.	Yes	No
27.	Do we acknowledge that the CEO directs the staff, not the Board?	Yes	No
28.	Are we willing to invest the time in planning meetings to ensure success? [generate items; develop criteria; apply criteria]	Yes	No
29.	Do we model the behaviors that the Board values? [consensus building? starting/finishing on time? moving the agenda forward?]	Yes	No
30.	Do the CEO, Board President and other Trustees have a cooperative relationship?	Yes	No
31.	Are we willing to invest the time to create an identity for our Board and a sense of teamwork?	Yes	No
32.	Does the Board work effectively to move deliberations and operations to the level of setting policy, goals, priorities, processes and frameworks, and monitor implementation?	Yes	No
33.	Do we provide fair, consistent, and constructive feedback to the CEO?	Yes	No
TOTALS = 5 Areas Not Addressed		161	65

The following are comments made by participants in Section C above:

Areas 1, 3, 4, 9, 11, 15, 21, 26:

By one trustee's actions recently at a Board meeting regarding weeds at the Vallejo Center, and publicly humiliating the Superintendent and admitting to micro-managing by calling a Vice President and having the weeds cut down within three hours, is "not" creating an environment for the CEO to lead the College, but creates a very undermining authority, and by addressing it like they did the "no surprises" was very present. By calling a Vice President, they also not only micro-managed, but did not use the Superintendent as the point of contact for the institution.

Area 2 *Most Times*

Area 9 *Sometimes*

Area 15 *Sometimes*

Area 16 *But not always like we should*

Area 18 *95% of the time*

Area 19 *For the most part*

Area 23 *This is the salient problem*

Area 26	<i>Inaccuracies of numbers in the budget creating problems in negotiations; we are not fostering trust in the College</i>
Area 27	<i>Sometimes</i>
Area 28	<i>We need to do more!</i>
Area 29	<i>Sometimes</i>
Area 30	<i>For the most part</i>
Area 31	<i>We need to do more!</i>
Area 33	<i>Sometimes</i>

Section D: Please compute your score below.

- A. Count "3" points for each "Yes" answer and "0" for each "No"
 Number of "Yes" answers ____ x 3 points = _____

TOTAL SCORE _____

See Section D. – Item C. for total scores below.

B. Summary

- i. What score did you give the Board? _____
- ii. What are our strong points this quarter? (List areas by the applicable number(s) in the first column): _____

One participant identified: 5, 10, 12, 20, and 22

One participant identified: 10, 13, and 26 – Board Retreat

One participant identified: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, and 18

One participant identified: ALL

One participant identified: 1, 2, 3, 4, 6, 8, 12, 14, 15, 16, 19, 24, 25, 27, 28, 29, 32, 33

One participant identified: 26 – Professional Development Efforts for Board members

- iii. Where do we need to improve? (List areas by the applicable number(s) in the first column.)

One participant commented: Teamwork—there are some obvious issues. Backbiting and trying to publicly humiliate fellow trustees is childish.

One participant commented: NONE

One participant identified: 5, 7, 9, 10, 11, 13, 17, 18, 20, 21, 22, 23, 26, 30, 31

One participant commented: The Board, collectively (and by extension, individual Trustees), seems not to fully understand its role in governing the District, despite receiving frequent and detailed instruction and guidance in this area. Unfortunately, a climate of faction reigns over the Board, at least in the perception of other concerned District stakeholders. This is anathema to fluid Board function, and only contributes to the atmosphere of fear and distrust that the Board has ostensibly sought of late to eliminate. Additionally, individual Trustees continue to intercede in management matters instead of taking their concerns directly to the CEO for resolution, also leading to a general lack of confidence in District management and leadership. As a result, the Board's lack of cogent governance only lends fuel to the already conflagrant lack of confidence in the District's administrative structure and leadership, which ultimately proves fatal to the Board's mandated charge to fulfill the District's institutional mission. While the Board receives abundant resources and opportunities to ameliorate this deficiency, it has yet to fully avail itself of these advantages and employ the lessons it learns into action. The Board's choice is clear: it must adopt such functional practices and do so immediately if it is to retain any meaningful governing control over the District and its future.

C. Grade your perception of the Board's Leadership this quarter with this scale. Check your grade.

3 **Effective:** 90 or above
0 **Average:** 66 – 75

1 **Good:** 78 – 87
3 **Below Average:** Under 66

D. Has our Board been an effective leader this quarter? _____ If not, what will it take to become one next quarter? (Write your response on the flipside of pages 1 and/or 2 of this document.)

Three participants commented: NO
One participant commented: YES
One participant commented: NO - The level of trust has to be rebuilt between the Board and the CEO--trust to the extent that the Board is receiving the information about the institution that we are required to receive.

AGENDA ITEM 11.(b)
MEETING DATE September 17, 2008

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board
**SUBJECT: FACILITIES' NAMING OPORTUNITIES IN
RECOGNITION OF SUPPORT TO THE COLLEGE**
REQUESTED ACTION: INFORMATION

SUMMARY:

Trustee Murphy is requesting discussion of naming the Clock Tower Quad area in memory of former Fairfield City Councilmember Matt Garcia, per Board Policy 1130.

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Stephen Murphy, J.D.
Governing Board Trustee

PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534

ADDRESS

707 864-7112

TELEPHONE NUMBER

Administration

ORGANIZATION

September 4, 2008

**DATE SUBMITTED TO
SUPERINTENDENT/PRESIDENT**



GERALD F. FISHER
Superintendent/President

September 4, 2008

**DATE APPROVED BY
SUPERINTENDENT/PRESIDENT**